

OROVILLE HOSPITAL

JOB DESCRIPTION

 Oroville Hospital	Job Description for Registered Nurse/Charge Nurse	Department:	Emergency Services
		Dept. #:	7010
		Last Updated:	7/22/08

TITLE: REGISTERED NURSE/CHARGE NURSE

DEPARTMENT: EMERGENCY SERVICES

REPORTS TO: NURSE MANAGER

NATURE OF POSITION

The Registered Nurse working in the ESD is responsible for planning, organizing, implementing, and evaluating direct patient care. The RN provides nursing care to all emergency and clinic patients of all ages, in the department, delegate's assignments and provides supervision for the support staff in accordance with their level of training and patient's acuity.

REQUIREMENTS

Graduate of an accredited school of professional nursing and licensed to practice as a registered nurse in the State of California.

Current ACLS certification

Current PALS certification

Current CPR certification

Current TNCC Certification

PHYSICAL REQUIREMENTS

Refer to the American Disabilities Act (ADA) Job Description for RN.

OROVILLE HOSPITAL

STANDARDS OF PERFORMANCE

RESPONSIBILITIES	STANDARDS OF PERFORMANCE
	<p>B) Objective includes but is not limited to:</p> <ol style="list-style-type: none"> 1. Primary Assessment: <ol style="list-style-type: none"> a. ABC's b. Skin Signs c. LOC 2. Secondary assessment: Body systems: <ol style="list-style-type: none"> 1. Respiratory Component: <ol style="list-style-type: none"> a. Identifies breath sounds b. Recognizes abnormal breath sounds c. Recognizes abnormal ABGs d. Identifies amount and character of secretions e. Determines need for supplemental oxygen/suction. 2. Cardiac Component: <ol style="list-style-type: none"> a. Performs cardiovascular assessment. b. Attaches patient to bed side monitor. c. Obtains and evaluates an EKG strip. 3. Neurologic Component: <ol style="list-style-type: none"> a. Performs neuro assessment. b. Records GCS on Trauma patients. 4. Renal Component: <ol style="list-style-type: none"> a. Assesses the volume and characteristics of urine output vs intake. b. Records I & O when appropriate. 5. Multisystem Component: <ol style="list-style-type: none"> a. Performs abdominal assessment. b. Assesses amount and characteristics of gastric secretions. c. Assesses the patency of various gastrointestinal drainage tubes. d. Inserts an NG tube. e. Assesses nutritional status. f. Assesses surgical/trauma wounds. g. Recognizes the significance of abnormal lab values. 6. Psychosocial Component: <ol style="list-style-type: none"> a. Determines patient's response to the environment. b. Identifies patient's support system. c. Determines patient's response to pain.

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<p><u>C. IN COLLABORATION WITH THE PATIENT FAMILIES, IMPLEMENTS A PLAN OF CARE</u></p>	<ol style="list-style-type: none"> 1. Identifies nursing diagnoses or problems based on patients assessments. 2. Formulates an etiology for each nursing diagnosis.
<p><u>D. DEVELOPS A PLAN OF CARE FOR BOTH CRITICAL AND NON EMERGENT PATIENTS</u></p>	<ol style="list-style-type: none"> 1. Identifies desired outcomes for each nursing diagnosis/problem. 2. Determines nursing interventions to reach outcomes. 3. Prioritizes patient care activities.
<p><u>E. IMPLEMENTS THE PLAN OF CARE</u></p>	<ol style="list-style-type: none"> 1. Follows Established Protocol both in the ESD & Pre-Hospital settings. 1. Follows current ACLS guidelines. 2. Follows current State approved pre-hospital care guidelines. 3. Mental Health Patients 4. Non-Emergency Clinic patients.
<p><u>F. EVALUATES THE OUTCOME OF NURSING CARE</u></p>	<ol style="list-style-type: none"> 1. Evaluates patient's response to Interventions/reassesses and documents on patient's record.
<p><u>G. ORGANIZES NURSING CARE FOR A GROUP OF PATIENTS</u></p>	<ol style="list-style-type: none"> 1. Establishes priorities for patient care activities. 2. Demonstrates knowledge of role to provide care for assigned patient area. <ol style="list-style-type: none"> A. Clinic B. Trauma C. Float D. Charge E. Triage

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<p><u>H. COMMUNICATES RELEVANT PATIENT INFORMATION</u></p>	<ol style="list-style-type: none"> 1. Reports changes in patient's status to charge nurse or physician. 2. Documents nursing care consistent with hospital charting standards. 3. Complies with hospital policy for receiving doctor's orders, including verbal and phone. 4. Orients patients and family to critical care environment as able. 5. Relates ESD policy regarding visitors to family & friends. 6. Provides access to quiet room as appropriate
<p><u>I. POLICIES AND PROCEDURES</u></p>	<ol style="list-style-type: none"> 1. Complies with hospital policies procedures for selected precautions i.e. seizure, suicide. 2. Prepares patient for operating room. 3. Uses principles of body mechanics in mobilizing patient or objects. <ol style="list-style-type: none"> A. Asks for help when lifting heavy patients 4. Complies with policies for restraints. 5. Complies with policies for electrical safety. 6. Checks the Crash cart per policy 7. Incorporates infection control principles in practice. 8. Demonstrates skills related to the management of emergency situations. 9. Complies with policy for cardio-pulmonary arrest. 10. Demonstrates how to place STAT calls. 11. States hospital DNR/DNI policy 12. Complies with policy regarding risk management. <ol style="list-style-type: none"> A. Demonstrates appropriate use of Incident Reports. 13. Assists with QA studies <ol style="list-style-type: none"> A. Collects data. B. Responds to corrective plans.

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<p><u>J. CHARGE NURSES</u></p> <p><u>EFFECTIVELY AND SAFELY ORGANIZES AND MANAGES A NURSING UNIT FOR HIS/HER SHIFT.</u></p>	<ol style="list-style-type: none">1. Makes assignments according to the needs of the patient and the capabilities of the staff.2. Organizes and prioritizes work to be completed.3. Effectively problem solves for self and other personnel on shift.4. Gives concise report of patient's condition to physician.5. Gives accurate, pertinent report to oncoming staff.6. Provides direct patient care.7. Functions as a liaison between Department Director and staff.8. Provides information to the Department Manager regarding performance of individuals as appropriate.9. Provides guidance and supervision to employees for whom they are responsible.10. Works on assigned projects under the direction of the Department Manager.11. Assists the Department Manager in keeping productivity and costs within certain standards.12. Provides pre-hospital direction for ALS personnel.13. Performs all radio room practices and operations.